

The Nomination Committee's proposals to the Annual General Meeting 2026

The Nomination Committee, consisting of Liv Gorosch (Chairman), appointed by the A-shareholders, Ronnie Bergström, appointed by the A-shareholders, Dick Bergqvist, appointed by AMF, and Oscar Bergman, appointed by Swedbank Robur Fonder, proposes to the Annual General Meeting the following:

- that Gabriel Zsiga, a member of the Swedish Bar Association, is appointed as Chairman at the Annual General Meeting;
- that the board of directors shall consist of 5 ordinary members of the board for the period until the close of the next Annual General Meeting;
- that fees for the board of directors shall amount to SEK 2,375,000 (2,295,000), whereof SEK 1,010,000 (975,000) to the Chair of the Board of Directors and SEK 455,000 (440,000) to each of the other members of the board of directors. A member of the board of directors who receives remuneration from the company due to employment shall not receive any fees;
- that remuneration to the Audit Committee shall amount to SEK 235,000 (230,000) to the Chair of the Committee and SEK 117,500 (115,000) to the other members of the Committee; and that remuneration to the Remuneration Committee shall amount to SEK 84,500 (82,500) to the Chair of the Committee and SEK 56,500 (55,000) to the other members of the Committee for the period until the close of the next Annual General Meeting;
- that auditor's fees are based on approved invoices;
- re-election of Annette Brodin Rampe, Johan Thorell, Louise Hedberg and Alexander Bjärgård as members of the board and election of Adam Parker as a member of the board of directors; and re-election of Annette Brodin Rampe as Chair of the Board of Directors for the period until the close of the next Annual General Meeting; and
- re-election of the registered audit firm Ernst & Young Aktiebolag ("EY") as auditor for the period until the close of the next Annual General Meeting, in accordance with the recommendation from the Audit Committee.

Robert Belkic (board member) has informed the Nomination Committee that he will not be available for re-election as a board member at the 2026 Annual General Meeting. Against this background, the Nomination Committee has proposed that Adam Parker be



elected as a new board member until the end of the next Annual General Meeting. Adam Parker is the founder of Trivariate Research LP and has extensive international experience in strategic matters and the financial markets. Adam Parker has previously held senior roles at, among others, Eminence Capital, Morgan Stanley and Sanford C. Bernstein & Co. Further information on Adam Parker and the other proposed board members can be found in the document “Information on proposed board members – Item 10” on Storskogen’s website (www.storskogen.com).

The Nomination Committee has decided not to propose any changes in the instructions for the Nomination Committee, which were adopted at an Extraordinary General Meeting on 24 September 2021 and which, in accordance with the resolution from the General Meeting, will apply until further notice.



The work of the Nomination Committee and motivated statement for the Annual General Meeting 2026

Composition and assignment

The composition of the Nomination Committee was announced on 7 October 2025, in accordance with the resolution of the Extraordinary General Meeting on 24 September 2021, consisting of two persons appointed by the A-shareholders and a representative from each of the two, by number of votes, largest B-shareholders/owner groups who do not own any A-shares and who have notified their wish to be part of the Nomination Committee. The Nomination Committee consists of Liv Gorosch (appointed by the A-shareholders, Chair of the Nomination Committee), Ronnie Bergström (appointed by the A-shareholders), Dick Bergqvist (appointed by AMF) and Oscar Bergman (appointed by Swedbank Robur Fonder). Further, Annette Brodin Rampe is co-opted to the Nomination Committee as Chair of the Board of Directors. The four owner representatives represent approximately 56 per cent of the total number of votes in Storskogen. The Nomination Committee has been responsible for producing proposals regarding Chairman to the Annual General Meeting, number of board members, election of board members, Chair of the Board of Directors and auditor as well as remuneration to the members of the board, committees of the board and auditor.

Work

The Nomination Committee has held four meetings where minutes have been kept to prepare proposals to the Annual General Meeting 2026. In addition, the Nomination Committee has held ongoing discussions. The Nomination Committee has been given the opportunity to meet with the company's CEO and in connection with this, has received a briefing on the company, its operations and strategy, as well as the skills and experience deemed important for the company's continued development. The Nomination Committee has also taken note of the internal evaluation of the board of directors carried out in 2025 presented by the Chair of the Board of Directors.

Motivation to proposed board composition

The evaluation of the board of directors and its work shows that the board of directors is well composed and the members of the board are deemed to have appropriate experiences and competences within material aspects for the company, such as strategic and financial matters, and sustainability. In light of Robert Belkic's announcement that he will not stand for re-election at the 2026 Annual General Meeting, and given the skills deemed essential for the company, the Nomination Committee has, following careful consideration, decided to propose a new board member, Adam Parker, who will bring international experience in strategy and the financial markets.

The Nomination Committee has, after a review of the proposed members of the board's other assignments, concluded that they have sufficient time available to fulfil their duties as members of the board of Storskogen.



The Nomination Committee has discussed the recommendations regarding diversity and gender equality as set out in the Swedish Code of Corporate Governance (the “Code”) and has chosen to apply Section 4.1 of the Code as diversity policy in developing the proposal for board of directors. This means that the board of directors shall have, with regards to the company’s operations, phase of development and other relevant circumstances, appropriate composition, characterised by diversity and width in terms of the competence, experience and background of the board members elected by the Annual General Meeting as well as a gender balance. The proposed board consists of two women and three men, corresponding to a gender division of 40/60 per cent. The Nomination Committee therefore believes that a gender balance has been accomplished and that the board of directors has an otherwise appropriate and strong composition with respect to the operations of Storskogen.

The Nomination Committee has evaluated the independence of the proposed members of the board of directors and deems Johan Thorell, Louise Hedberg, Anette Brodin Rampe and Adam Parker to be independent in relation to the company, company management and the company’s major shareholders. Alexander Bjärgård is considered dependent in relation to the company, company management and the company’s major shareholders. The proposed members of the board of directors therefore meet the requirements set out in the Code regarding that a majority of the board members elected by the Annual General Meeting should be independent in relation to the company and company management and that at least two of such independent board members also should be independent in relation to major shareholders.

The Nomination Committee has, ahead of the Annual General Meeting, carried out a comprehensive review of the level and structure of board remuneration. In its review, the Nomination Committee has conducted a comparison of board fees with other listed companies of similar size and complexity. The fee levels should be competitive to ensure that Storskogen can attract and retain board members with the right competences. The Nomination Committee proposes that the fees for the Chair of the Board of Directors and the members of the board of directors shall be increased by 3.6 per cent and 3.4 per cent respectively. The total ordinary remuneration of the board of directors will be increased by 3.5 per cent. Furthermore, the fees for the members of the Audit Committee will be increased by 2.2 per cent and for the members of the Remuneration Committee with 2.5 per cent. The Nomination Committee considers that an increase of the Board fees in accordance with the Nomination Committee’s proposal is well justified based on the time and complexity involved in the task. It is noted that, with effect from the Annual General Meeting, the work of the Sustainability Committee will be handled within the framework of the Audit Committee’s work and will therefore be dissolved.

The Nomination Committee proposes, in accordance with the Audit Committee’s recommendation, re-election of the accounting firm EY as auditor. EY has notified the authorised public accountant Åsa Lundvall as the auditor in charge, in the event that EY is elected. The Nomination Committee also proposes that the auditor’s fee shall continue to be paid according to approved invoice in accordance with the Audit Committee’s recommendation.



Proposals from shareholders

Shareholders have had the opportunity to leave suggestions to the Nomination Committee in accordance with the information available on Storskogen's website. No such suggestions have been received.

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Stockholm in March 2026
The Nomination Committee for
Storskogen Group AB (publ)