

Storskogen sustainable supply chain strategy

A four-step Group wide program with the ambition to secure sustainable supply chains



| | LEARNING | ASSESSMENT | AGREEMENTS | COMPLIANCE |
|--------|--|--|--|--|
| WHAT | Procurement professionals shall receive sustainability training by completing Storskogen's sustainability e-learning | Storskogen Group shall map its supply chain to identify where the highest risks of negatively impacting the environment and human rights exists. High risks suppliers, all tiers, shall be identified, and a prioritization shall be made. | Storskogen Group shall use a business partner code of conduct with minimum UN Global compacts 10 principles for new and existing suppliers as standard in suppliers' agreements. | Storskogen Group shall engage with high-risk suppliers to assess compliance with Code of Conduct to prevent and mitigate potential or actual human rights or environmental violations. |
| TARGET | 100% of selected target groups, such as sales and procurement professionals, have completed the training by the end of 2023 . | Supply chain mapping and list of prioritized high-risk suppliers shall be completed by the end of 2023 . | Target: 100% of high-risk suppliers' agreements shall include the requirements by the end of 2023 . | 100% of high-risk suppliers on the list shall be assessed by the end of 2025 and where findings has been made, action plans shall be in place. |
| TOOL | E-Learning via Sustademy | Risk assessment guide and list | Business Partner Code of Conduct | Self-assessment questionnaire (SAQ) and audit guide |